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**Francesco CASTELLANETA**

**INNOVATION Academy  
Sophia-Antipolis**

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**CV**

**Skills & Interests**

**Research Skills**

Organizational learning, Entrepreneurship, Intellectual Property Rights, and Ownership type

**Expertise**

Strategic management Entrepreneurship Venture capital Private equity Machine learning

**Qualification**

Scholarly Academic

**Academic Degrees**

Ph.D. Bocconi University, Milan, Italy, Business Administration and Management, 2011.

B.Sc. Bocconi University, 2004.

**Work Experience**

Professor in Strategy and Entrepreneurship, SKEMA Business School – Université Côte d'Azur (GREDEG) (July, 2017 - Present), Sophia Antipolis, France.

Assistant Professor in Strategy and Entrepreneurship, Católica Lisbon School of Business & Economics (September, 2011 - July, 2017), Lisbon, Portugal.

International Faculty Fellow, MIT Sloan School of Management (February, 2014 - March, 2014), Boston, United States of America.

**Intellectual contributions**

**Articles in Journals**

Castellaneta, F. & Salvato, C. (in press, 2017). Culminating events and time working together in top management teams: insights from private equity. *Long Range Planning*.

Castellaneta, F., Valentini, G., & Zollo, M. (in press, 2017). Learning of Inertia? The impact of experience and knowledge codification on post-acquisition integration. *Industrial and Corporate Change*.

Castellaneta, F. (2016). Building firm capability: Managerial incentives for top performance. *Journal of Business Strategy*, 37 (4), 41-46.

Castellaneta, F. & Gottschalg, O. (2016). Does ownership matter in private equity? The sources of variance in buyouts' performance. *Strategic Management Journal*, 37 (2), 330-348.

Castellaneta, F., Conti, R., Kemeny, C., & Veloso, F. (2016). The effect of trade secret protection on venture capital investments: Evidence from the inevitable disclosure doctrine. *Journal of Business Venturing*, 31 (5), 524-541.

Castellaneta, F. & Conti, R. (2016). Learning to do what? How acquisition experience shapes performance in the private equity industry. *European Management Journal*.

Castellaneta, F., Conti, R., & Kacperczyk, A. (2016). Money secrets: How does trade secret legal protection affect firm market value? Evidence from the Uniform Trade Secret Act. *Strategic Management Journal*.

Castellaneta, F. & Zollo, M. (2015). The dimensions of experiential learning in the management of activity load. *Organization Science*.

**Chapters, Cases, Readings, Supplements**

Castellaneta, F. (2013). Metropolitan areas, entrepreneurial communities and the diffusion of venture capital investments: some

descriptive statistics.. In C. Pacente Ed. (Ed.), *La città metropolitana nell'Unione europea*. EGEA.

### **Conference Presentations**

- CASTELLANETA, F. (2018). *Entrepreneurship and gender gap pay*. IDEA workshop, Valbonne, France.
- CASTELLANETA, F. (2018). *Entrepreneurship and gender gap pay*. University of Bergamo, Bergamo, Italy.
- CASTELLANETA, F. (2018). *Entrepreneurship and gender gap pay*. Bocconi University, Milan, Italy.
- CASTELLANETA, F. (2018). *Entrepreneurship and gender pay gap*. Invited presentation at Copenhagen Business School, Copenhagen, Denmark.
- CASTELLANETA, F. (2017). *The disadvantage of incomplete feedback: evidence from private equity-backed buyouts*. Invited presentation at LUISS Business School, Rome, Italy.
- CASTELLANETA, F. (2016). *The disadvantage of incomplete feedback: evidence from private equity-backed buyouts*. Invited presentation at Politecnico di Milano, Milan, Italy.
- CASTELLANETA, F. (2016). *The disadvantage of incomplete feedback: evidence from private equity-backed buyouts*. Invited presentation at University of Groningen, Groningen, Netherlands.
- CASTELLANETA, F. (2015). *Trade Secret Protection and the Geography of Venture Capital Investments: Evidence from the Inevitable Disclosure Doctrine*. Invited presentation at Druid, Rome, Italy.
- CASTELLANETA, F. (2014). *The effect of trade secret protection on venture capital investments: Evidence from the inevitable disclosure doctrine*. Darden & Cambridge Judge Conference, Cambridge, United Kingdom.
- CASTELLANETA, F. (2014). *Money secrets: How does trade secret legal protection affect firm market value? Evidence from the Uniform Trade Secret Act*. Invited presentation at AOM (Academy of Management), Philadelphia, Pennsylvania.
- CASTELLANETA, F. (2014). *The dimensions of experiential learning in the management of activity load*. Invited presentation at MIT (IFF Seminars), Boston, Massachusetts.
- CASTELLANETA, F. (2013). *The dimensions of experiential learning in the management of activity load*. Invited presentation at ETH, Zurich, Switzerland.

### **Professional Service**

#### **PhD supervision (students from other institutions)**

- 2017: Supervision of Riccardo Savio, Ph.D. student at Luiss Business School (International).
- 2015: Carlos Kemeny, Ph.D. student at Carnegie Mellon & Católica Lisbon (International).

#### **Reviewer: Conference Paper**

- 2016: Reviewer for the Italian Research and University Evaluation Agency (International).

#### **Reviewer: Reviewer for a Journal**

- 2015: Grant evaluation for Luxembourg National Research Fund (FNR) (International).