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**Amitabh ANAND**

**DIGITALISATION Academy  
Sophia-Antipolis**

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**CV**

**Skills & Interests**

**Teaching Skills**

Human Resource Management  
Organization Behavior  
Globalization and Development  
Doing Business in Europe

**Research Skills**

Bibliometrics  
QDA Miner & Qualitative Data Constructs using Grounded Theory  
Surveying /Interview Techniques  
Information search and text analysis

**Expertise**

Knowledge Management, Bibliometrics, Human Resource Management, SME, Business in Europe

**International Interests**

Europe, India

**Qualification**

Scholarly Academic

**Academic Degrees**

Ph.D. NEOMA Business School, Paris, France, Management Science (Knowledge Management Emphasis), 2017.

M.B.A. Stockholm University School of Business, Sweden, Innovation, 2008.

Bachelor Vishweshwaraiah Technological University, India, Environmental Engineering, 2004.

**Work Experience**

Assistant Professor, SKEMA Business School (2016 - Present), Sophia-Antipolis, France.

Research Assistant, NEOMA Business School (2014 - 2016), Rouen, France.

Senior Lecturer - Australia's Southern Cross University Bachelor Programs to Bachelor, Institute of Business Studies (January, 2012 - October, 2014), Port Moresby, Papua New Guinea.

Faculty & Director of Corporate Affairs, IAME B-School (2012 - 2014), Bangalore, India.

Faculty & Director, Noble Institutions (2009 - 2012), Bangalore, India.

Academic Associate, University of Mysore - International School of Information Management (2008 - 2009), Mysore, India.

**Intellectual contributions**

**Articles in Journals**

ANAND, A. & WALSH, I. (2016). Should Knowledge be Shared Generously: Tracing Insights from Past to Present by Describing a Model. *Journal of Knowledge Management*, 20.

### Articles in Proceedings

- ANAND, A. (2018). Barriers to Knowledge Creation in SMEs. *European Conference on Knowledge Management*.
- ANAND, A., Csepregi, A., & Bogdany, E. (in press, 2018). Knowledge Sharing Enablers and Barriers - an Exploratory Analysis. *International Conference on Knowledge Culture and Change Management*.
- ANAND, A. (2018). Barriers to Knowledge Creation in SMEs. In Ettore Bolisani (Ed.) *European Conference on Knowledge Management*, United Kingdom: Academic Conferences and Publishing International Limited.

### Chapters, Cases, Readings, Supplements

- WALSH, I. & ANAND, A. (2018). Sharing Research with Pleasure (ShaRP) and Sharing Knowledge Forward (SKF) – A SKEMA Initiative. *Knowledge Management and Intellectual Capital Excellence Awards- An anthology of Case histories 2018*. Academic Conferences and Publishing International Limited.

### Conference Presentations

- ANAND, A. (2019, June). *Knowledge Sharing and Diversity*. EURAM (European Academy of Management) Conference, Lisbon, Portugal.
- ANAND, A. (2018, September). *Barriers to Knowledge Creation in SMEs*. European Conference on Knowledge Management, Padova, Italy.
- ANAND, A. (2018, July). *Translating Theory into Practice: Identifying and Formulating Effective Strategies*. AOM (Academy of Management) Conference, Chicago, Illinois.
- ANAND, A. (2018, March). *Knowledge Sharing Barriers and Enablers in SME*. International Conference on Knowledge, Culture, and Change in Organizations, Konstanz, Germany.
- ANAND, A., WALSH, I., & MOFFETT, S. (2017, June). *Is humility a facilitator for sharing knowledge? Investigating the role of humble knowledge inquiry and humble response*. EURAM (European Academy of Management) Conference, Glasgow, United Kingdom.
- ANAND, A. & WALSH, I. (2017, May). *The Four Stages of the Knowledge Sharing Process in SMEs*. AIM (Association Information et Management), Paris, France.
- ANAND, A. (2015, September). *Empirical Analysis of Factors Influencing Knowledge Sharing Facilities and Barriers in Indian SMEs*. European Conference on Knowledge Management, Udine, Italy.

### Professional Service

#### Board Member: PRJ Editorial Review Board

2018: Journal of Knowledge Management Application and Practice, Manama, Bahrain (International).

Journal of Knowledge Management Application and Practice is a tri-annual journal devoted to publishing original and rigorous manuscripts including empirical research papers, theoretical papers, conceptual papers, case studies and surveys in Knowledge Management. The journal targets researchers, practitioners, philosophers and policy makers. By challenging existing current assumptions and status quo, the journal seeks to stimulate, promote and shape the future of KM. The focus of the journal is on innovative advances in KM theory, practice and strategies and their application in organizations. As such the journal covers a wide span of issues and concepts ranging from purely theoretical to practical and policy related issues. In addition the journal promotes research in Knowledge Management at the individual, group and organization levels.

2018: South Asian Journal of Human Resource Management, Melbourne, Australia (International). Peer-Review Excellence Awards Winner for - 2018

Australian Business Deans Council (ABDC) Rank-C Journal

#### Reviewer: Book / Textbook

2018: Hershey PA : Medical Information Science Reference (International).

Forecasting and managing risk in the health and safety sectors - "This book explores perspectives and approaches to the risk management in the health and safety sectors. The book also combines theoretical underpinnings with practical relevance, in order to sensitize insights into training activities to manage uncertainty and risks, consequent to emerging new technologies"

#### Reviewer: Reviewer for a Journal

2018: International Journal of Knowledge Management, San Diego, United States of America (International). The **International Journal of Knowledge Management (IJKM)** covers all aspects of knowledge regulation and order including organizational issues, technology support, and knowledge representation. IJKM provides a forum for global aspects of this significant field of study differing cultural

perspectives on its use of knowledge and knowledge management. This journal also focuses on the technical issues associated with the creation and implementation of knowledge management systems

**Professional Memberships**

Board of Advisor, Origiin IP Academy, Intellectual Property Institute - India, 2013

Expert Member, Indo European Chamber of Commerce and Industry - India, 2012

Advisory Member, Info-bridge Information Consultants, Bangalore - India, 2011